

Disciplinary Action / Intervention

The FRSE may impose Disciplinary Action on any person or persons under the auspices of the FRSE and may act known as Intervention. Disciplinary Action will be defined as any violation of FRSE Rules, for reasons of safety, security, or for inappropriate or unprofessional conduct.

Allegations of Misconduct/Incidents that do not require immediate Intervention will follow the “APPEALS AND PROTESTS” section of the Rule Book or may be independently brought to the FRSE.

Types of Discipline: Written Reprimand, Probation, Suspension and Permanent Disqualification.

1. Written Reprimand is given/sent to the involved person(s) by the FRSE Attorney or Executive Staff as discipline for incidents that require a behavioral change and/or if repeated, is cause for an escalation of discipline.
2. Probation is a conditional eligibility status which requires that there be no further incidents requiring discipline. Any like incidents will result in an escalation of discipline. If a team or doubles team is placed on probation, this probationary status will apply to all team members, coach(s) and the team captain. Probationary status will follow each of these individuals into any FRSE activities for the term of the probation. If a Team is formed which includes participants currently on probation, that Team is deemed to be on probation if any of these conditions exist:
 - a) The coach or captain is on probation.
 - b) 50% or more of the team members are on probation.
3. Suspension means a person or team is ineligible to participate. If a team or person is placed on suspension, the term of the suspension applies to all team members, coach (s), and the team captain. Suspension may be administered for a game/match, multiple games/matches, an event, a sport, the current FRSE or future FRSE's.
4. Permanent Disqualification is disqualification for life.

If an incident occurs in team play and an individual team member (or members) is identified as the responsible party, the FRSE may impose Disciplinary Action on the team or only the individual team member(s), depending on circumstances, as determined by the FRSE. B. Intervention: This is defined as action taken immediately to mitigate or stop an impending incident. Any FRSE Event Coordinator, State Director, or FRSE Executive Staff member will administer this. These decisions will remain in effect until reviewed by the FRSE Executive Staff. The type of Intervention will most often be a warning, an ultimatum, and temporary suspension from play and/or temporary expulsion from the venue. A panel of three or more non-involved Event Coordinators, and/or Executive Staff will review any Intervention affecting play as soon as possible. This panel of three will reaffirm, modify, or withdraw the action taken during the Intervention process.

Other incidents may require Intervention by the FRSE. These incidents may be brought to the attention of the FRSE by any means including Protests from competitors or coaches/representatives, the Event Coordinators or the Executive Staff. A panel of three or more (as defined above) will review these incidents, and this panel may elect to initiate an Intervention.

A summary documented in writing shall be filed with the FRSE for future reference. The FRSE will hold a Hearing(s) as set forth in the “Hearings and Protests” section and make a ruling according to FRSE Rules. This process, its timelines and notifications designated under “Hearing” shall be followed. An incident file, which includes all reports and findings, of all such Disciplinary Actions, will be created and reviewed by the FRSE Executive Staff and / or Attorney. This file will be retained by FRSE for a reasonable period past the term of any penalty imposed.